

CONSTITUTION OF
BAPTIST CAMPUS MINISTRIES
at The University of Alabama

Revised and Adopted May 2014

ARTICLE I

NAME

The name of this organization shall be Baptist Campus Ministries (BCM)

ARTICLE II

PURPOSE

The purpose of Baptist Campus Ministries (BCM) is to provide opportunities for leadership development, service, fellowship, and worship opportunities for all university students.

ARTICLE III

MEMBERS

Section 1. Baptist Campus Ministries (BCM) is a Christian student organization open to all students of The University of Alabama, without regard to race, religion, sex, disability, or national origin.

Section 2. Persons interested in becoming members may do so at anytime throughout the course of the fall and spring semesters. No formal application or interview is required.

Section 3. There are no dues of any type associated with membership

ARTICLE IV

OFFICE

Section 1. There shall be a Leadership Team of BCM consisting smaller ministry-teams. *Ministry-teams will be adjusted each year to fit ability, interest, and need of students. Example sub-teams: Small group Bible studies, Wednesday Lunch, Summer Missions, Outreach, and Discovery.

Section 2. Each ministry-team will have a Team-Leader. Team-Leaders will work with Campus Ministers (full-time professional staff) to plan and promote activities and programs.

Section 3. Leadership Team members shall serve one year beginning and ending at the annual "Old/New Leadership Team Party" held each year the week before or after Spring Break. Selection of the Leadership Team shall be done during the spring semester by a combination of Campus Ministers and graduating Leadership Team members (with a minimum of two years Leadership Team experience).

ARTICLE V

MEETINGS

The BCM Leadership Team shall meet at a time most convenient to the majority of the members. The BCM Leadership Team shall meet as often as is necessary to fulfill its objectives: Monthly, Bimonthly, Weekly, or Daily.

ARTICLE VI

RELATIONSHIP

Baptist Campus Ministries (BCM) is a student-led campus ministry organization affiliated with and funded by Alabama Baptist churches through the Alabama Baptist State Board of Missions and the Tuscaloosa Baptist Association.

ARTICLE VII

FINANCES

The necessary funds for the BCM may be allocated by the Alabama Baptist State Board of Missions, area Baptist association(s), local Southern Baptist churches, voluntary contributions of students in the organization, and others wishing to support the organization. No dues are required for membership. The Senior Campus Minister shall have oversight and authority of the budget.

Should BCM cease to exist (i.e. become defunct), all funds shall return to the Tuscaloosa Baptist Association and the Alabama Baptist State Board of Missions.

ARTICLE VIII

COMMITTEES

The Team Leaders of each ministry team will work with Campus Ministers to plan and promote both recurring and special activities and programs. Each team leader shall meet weekly with a campus minister in order to plan for their specific area of responsibility. The team leaders shall meet collectively with campus ministers as needed.

ARTICLE IX

ADVISOR

One or more advisors shall be recruited each year by the Baptist Campus Ministers. Responsibilities shall be those assigned by The University of Alabama Student Handbook.

ARTICLE X

PARLIMENTARY AUTHORITY

The rules contained in the current addition of Robert's Rules of Order, Newly Revised shall govern Baptist Campus Ministries in all cases to which they are applicable and in which they are not inconsistent with these by-laws and special rules of order the BCM may adopt.

ARTICLE XI

AMENDMENTS

This constitution may be amended at any regular meeting of the association by two-thirds vote, provided the amendment has been submitted in writing at the previous regular meeting.

ARTICLE XII

BY-LAWS

By-laws to this constitution may be added at any regular meeting of the association by two-thirds vote, provided the by-laws has been submitted in writing at the previous regular meeting.

BCM Leadership Team Selection By-Laws
The University of Alabama
Baptist Campus Ministries
Tuscaloosa, Alabama

1. The BCM Executive Council shall act as a Steering Committee for BCM Leadership Team selection:
The Executive Council shall decide on:
 - a. The frequency and length of committee meetings.
 - b. The techniques of information gathering of potential nominees.
 - c. The way to get the maximum input on potential nominees from BCM members.
 - d. The setting of the calendar dates for the nominating procedure, the election and the installation of service.
 - e. The sending out of invitations for the installation service to pastors, faculty, staff, and parents.
 - f. The designing of the installation service: place, time, and responsibilities.
 - g. The nominating committee selections made by the Chairperson.

2. Qualifications and Expectations for Leadership Team Members:
 - a) Have a growing relationship with Jesus
 - b) Be active in sharing your faith
 - c) Maintain a positive Christian witness (*visible and virtual*)
 - d) Be involved in a local church (*1 large group and 1 small group experience*)
 - e) Maintain a cumulative grade point average of 2.5
 - f) Be a part of a BCM small group
 - g) Abstain from alcohol, drugs, and inappropriate relations with others
 - h) Attend Discovery (except when prevented from doing so by school or family emergencies.)
 - i) Be involved in BCM Summer Missions giving at some level
 - j) Attend Leadership Team meetings on Sundays from 8:00-9:00PM
 - k) Be a full-time UA/SSCC student through the upcoming leadership term
 - l) Make BCM your Campus Ministry

3. Term of Office
The term for member of the leadership team shall run from January through December.

4. Selection or Nomination Committee
The Campus Ministers shall choose 3 or 5 graduating or non-reapplying students who have served on the leadership team at least one year.

5. Applications, Interviews, Nominations
 - a. Applications
Each application shall be seriously, prayerfully, and duly considered. All applications will be kept in strict confidence. Information and notes will remain in the possession of the campus ministers (both in print and electronic).
 - b. Interviews
Interviews will be scheduled with BCM staff upon completion and remittance of a leadership application and conducted by the selection committee.

c. Results

Results will be posted at the Baptist Campus Ministries Center within 72hrs of the final interview.

d. Vacancies

Vacancies occurring during the year shall be nominated by the Campus Ministers and ratified by the overall leadership team.

e. Amendment of Election By-Laws

These or any part may be amended following a recommendation of the Executive Council and having duly considered the same may present these to the entire BCM for consideration in writing two weeks prior to the vote. A two-thirds majority vote of those present will constitute an amendment in part or whole.